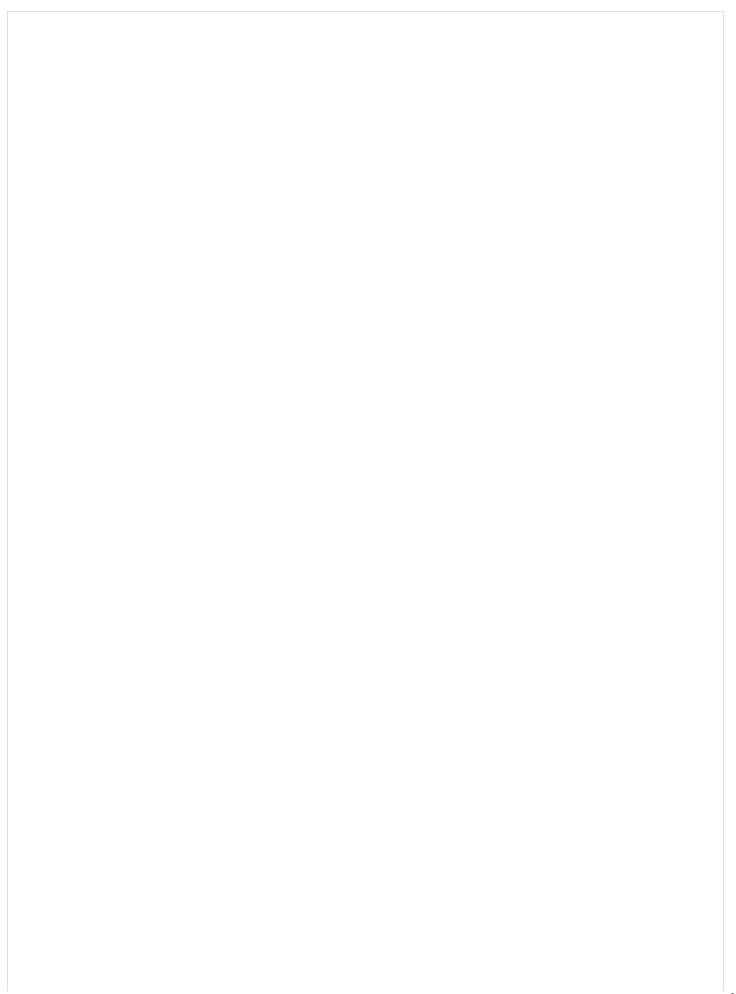




Salary Ranges

1



LEVEL	CIRM Position Titles	Category	Salary Range	Definition of category
10	ICOC Chair and President	Е	\$275,000-\$508,750	E=Executive
9	ICOC Vice Chair, Chief Scientific Officer & Vice President- Operations	E	\$180,000-\$332.000	
	General Counsel	Е	\$150,000-\$277,500	
8	Director, Scientific Activities	Т	\$143,900-\$215,900	T=Technical such as Scientific or IT
7	Executive Director, ICOC Board	В	\$133,600-\$200,500	B-Business or outward facing to the business marketing or business development.
	Deputy to the Chairperson- Finance, Policy and Outreach	В	\$133,600-\$200,500	
	Chief Communications Officer	В	\$133,600-\$200,500	
	Chief Human Resources Officer	А	\$133,600-\$200,500	A-Administrative or Management. inward focusing to the organization such as Human Resources, Legal Affairs or Office
6	Scientific Officer II	Т	\$110,000-\$165,000	
	Senior Officer for the Scientific & Medical Research Funding Working Group	Т	\$102.800-\$154.200	
	Director, Grants Management System	Т	\$102.800-\$154.200	
	Senior Officer for Medical & Ethical Standards	Т	\$102.800-\$154.200	
	Associate Legal Counsel	А	\$110,000-\$165,000	
	Finance Officer	А	\$102,800-\$154,200	
5	Scientific Officer I	Т	\$90,000-\$135,000	
	Director, Governmental Affairs	В	\$92,500-\$138,800	
	Grants Management Officer	В	\$92,500-\$138,800	
	Science Associate	Т	\$80,000-\$120,000	
	Communications Manager	В	\$82,200-\$123,400	
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Sourc	³ e URL : http	Secretary to the CIRM Working CIRM Working Groups and Senior Executive Assistant to the President, Assistant Secretary to the Board and Secretary Assistant to the Chairperson, Paralegal & Grants Management Specialist II	A nges	\$61,700-\$92,500	
	2	Office Manager, Grants Review Specialist I & Science Writer/Multimedia Editor	A	\$51,400-\$77,100	
	1	Administrative Coordinator, Senior Administrative Coordinator & Grants Technical Assistant	А	\$41,100-\$61,700	